

CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E83378

Participation : CTR

Employer : Adobe Systems

Status : Affected

Worksite : Seattle

Survey Type : Online

Street : 801 N 34th St

Response Rate : 51%

Jurisdiction : City of Seattle

Survey Date : 5/5/2018

Non-Drive Alone & One-Way VMT Rates at this Worksite

Non-Drive Alone Rate : 51.5%

Drive Alone Rate : 48.5%

One-Way VMT per employee : 5.9

Average One-Way distance home to work : 11.1

Employees and Survey Response Information

Reported Total Employees at Worksite: 542

Surveys Distributed : 542

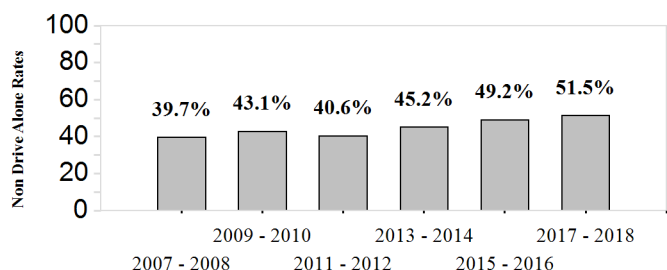
Surveys Returned : 274

Surveys Returned by CTR Affected* Employees : 242

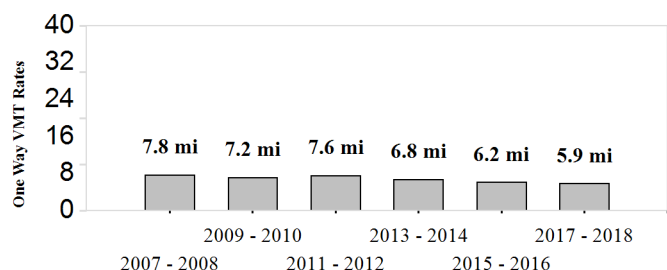
Total Estimated CTR Affected Employees at Worksite : 479

**CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.*

Non Drive Alone Rates - ALL Employees



One Way VMT per Employee - ALL Employees



Site History and Targets

Annual Metric Tons CO2e Pounds CO2e

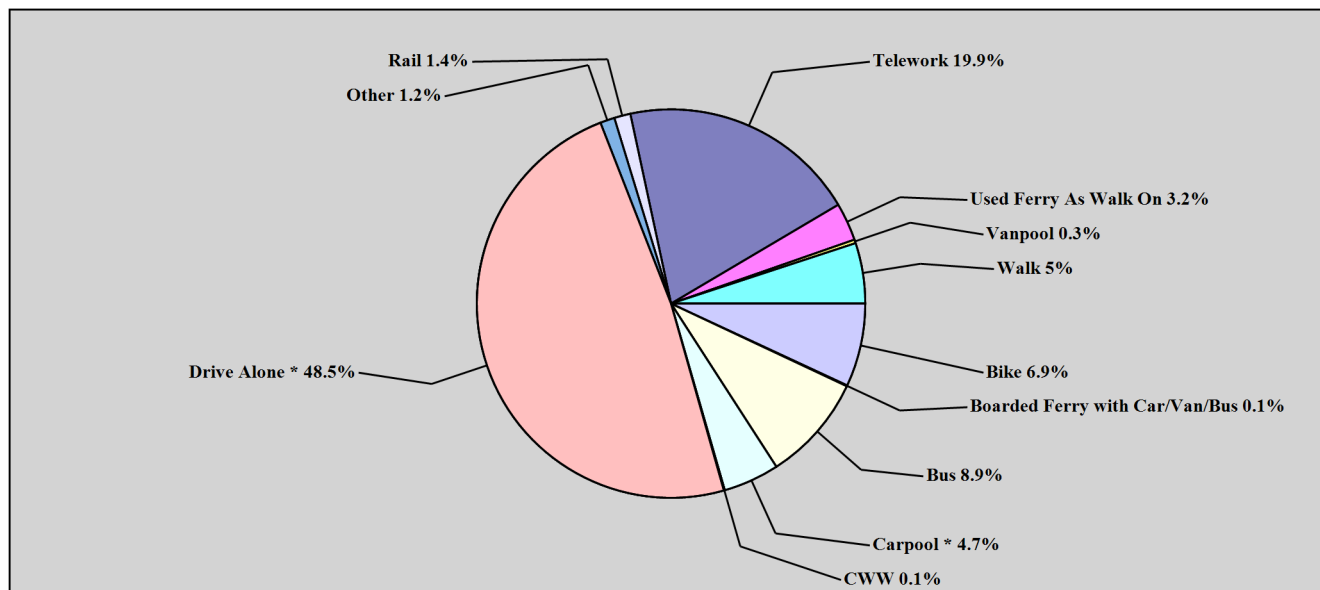
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	39.7%	41.3%	549	752	12.2	7.8	7.9
2009 - 2010	43.1%	45.9%	547	699	11.4	7.2	7.3
2011 - 2012	40.6%	42.8%	585	717	11.7	7.6	7.7
2013 - 2014	45.2%	47.5%	545	697	11.3	6.8	6.7
2015 - 2016	49.2%	50.4%	452	584	9.5	6.2	6.4
2017 - 2018	51.5%	52.2%	348	689	11.2	5.9	6.1
Target	42.0%				Target:	N/A	
% Point Change Target:	2.3				% Change Target:	N/A	
% Point Change from Baseline:	11.8				% Change from Baseline:	-24.4%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



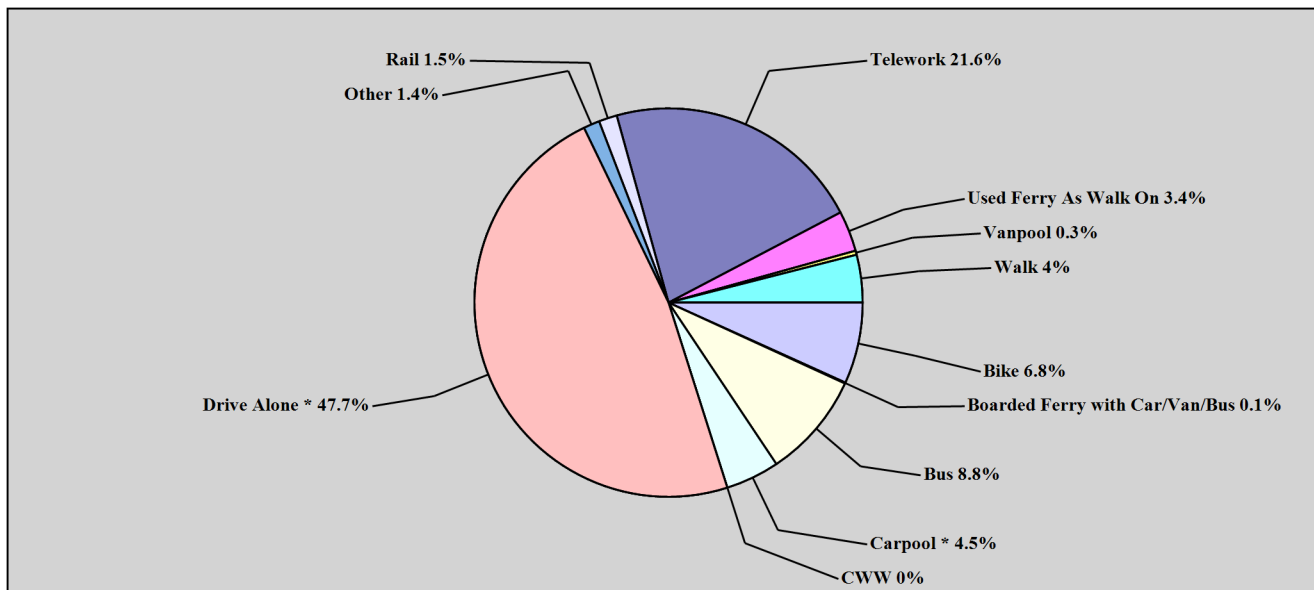
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	644	48.5%	50.8%	180	65.7%	69.9%
Carpool *	62	4.7%	4.9%	19	6.9%	8.1%
Vanpool	4	0.3%	0.5%	1	0.4%	0.6%
Bus	118	8.9%	8.8%	35	12.8%	12.4%
Rail	18	1.4%	1.0%	6	2.2%	1.7%
Bike	92	6.9%	8.3%	31	11.3%	11.5%
Walk	67	5.0%	4.7%	22	8.0%	7.3%
Telework	264	19.9%	17.3%	109	39.8%	37.1%
CWW	1	0.1%	0.1%	1	0.4%	0.3%
Boarded Ferry with Car/Van/Bus	1	0.1%	0.3%	1	0.4%	0.3%
Used Ferry As Walk On	42	3.2%	2.4%	11	4.0%	3.4%
Other	16	1.2%	0.9%	5	1.8%	1.7%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	565	47.7%	49.6%	158	65.3%	70.0%
Carpool *	53	4.5%	4.4%	15	6.2%	7.3%
Vanpool	4	0.3%	0.6%	1	0.4%	0.7%
Bus	104	8.8%	9.6%	32	13.2%	13.2%
Rail	18	1.5%	1.1%	6	2.5%	2.0%
Bike	80	6.8%	7.7%	27	11.2%	10.9%
Walk	47	4.0%	3.9%	17	7.0%	6.6%
Telework	256	21.6%	19.5%	101	41.7%	40.3%
CWW	0	0.0%	0.0%	0	0.0%	0.0%
Boarded Ferry with Car/Van/Bus	1	0.1%	0.3%	1	0.4%	0.3%
Used Ferry As Walk On	40	3.4%	2.6%	10	4.1%	3.3%
Other	16	1.4%	0.6%	5	2.1%	1.7%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	83	30%	274	100%
1 Days	30	11%	191	70%
2 Days	35	13%	161	59%
3 Days	19	7%	126	46%
4 Days	18	7%	107	39%
5 Days	82	30%	89	32%
6 or More Days	7	3%	7	3%

Count by Occupancy of Carpools and Vanpools

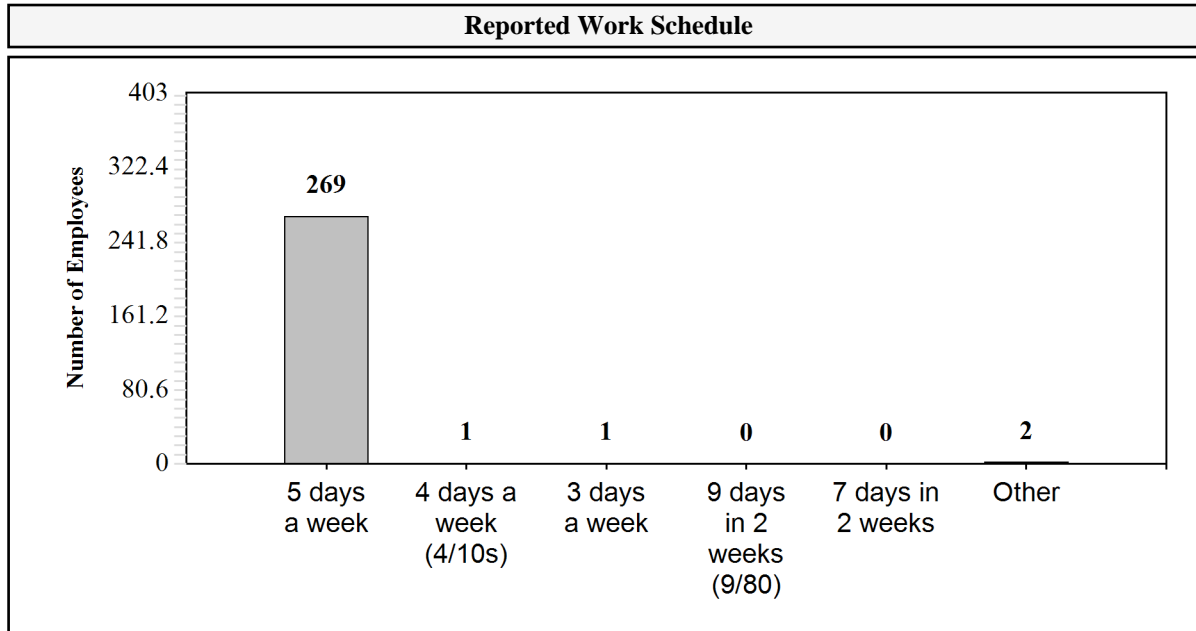
Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
2*	Carpool	62
3	Carpool	0
4	Carpool	0
5	Carpool	0
>5	Carpool	0
<5	Vanpool	4
5	Vanpool	0
6	Vanpool	0
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
>14	Vanpool	0

* Motorcycle-2 counted with Carpool-2 for this table.

Reported Work Schedule - All Employees

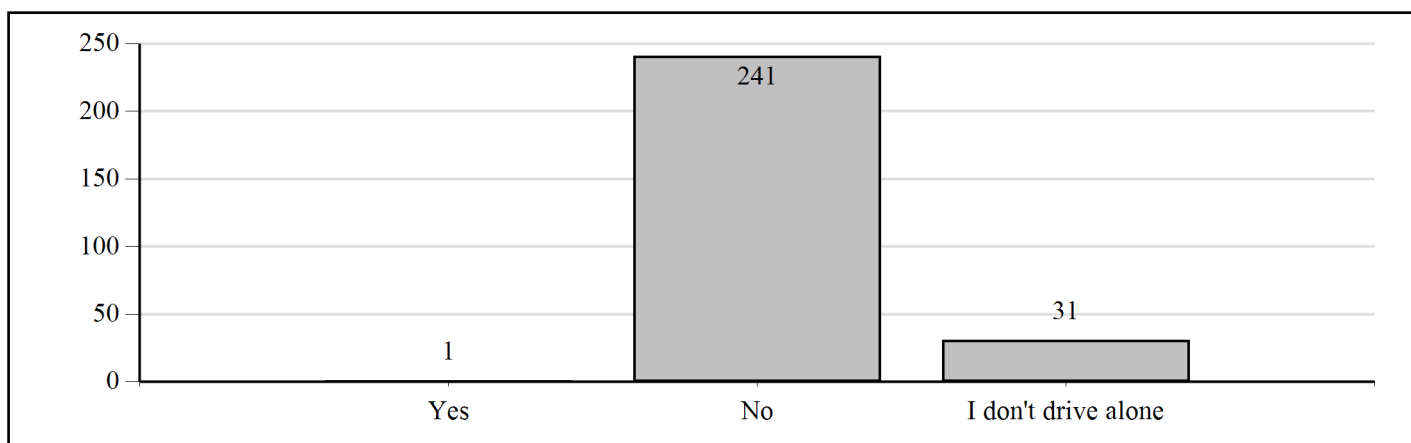
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	269	98.5%
4 days a week (4/10s)	1	0.4%
3 days a week	1	0.4%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	2	0.7%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	3	1.1%
I don't telework	30	10.9%
Occasionally, on an as-needed basis	98	35.8%
1-2 days/month	33	12.0%
1 day/week	44	16.1%
2 days/week	32	11.7%
3 days/week	34	12.4%

Reasons for driving alone to work/not driving alone to work
Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
I have the option of teleworking	142	21.6%
Personal health or well-being	114	17.3%
Free or subsidized bus, train, vanpool pass or fare benefit	104	15.8%
Environmental and community benefits	93	14.1%
Financial incentives for carpooling, bicycling or walking.	56	8.5%
To save money	38	5.8%
Other	34	5.2%
To save time using the HOV lane	28	4.3%
Driving myself is not an option	23	3.5%
Cost of parking or lack of parking	9	1.4%
Emergency ride home is provided	8	1.2%
Preferred/reserved carpool/vanpool parking is provided	7	1.1%
I receive a financial incentive for giving up my parking space	2	0.3%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	185	29.6%
I like the convenience of having my car	158	25.2%
Family care or similar obligations	121	19.3%
Other	64	10.2%
My commute distance is too short	41	6.5%
Bicycling or walking isn't safe	40	6.4%
I need more information on alternative modes	11	1.8%
My job requires me to use my car for work	4	0.6%
There isn't any secure or covered bicycle parking	2	0.3%

Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98103	17	6.20%	34	2	0	0	2	0	7	32	3	0	0	0	0
98107	17	6.20%	19	11	0	3	27	0	6	9	2	0	0	0	5
98115	17	6.20%	41	10	0	0	9	0	15	1	11	1	0	0	0
98117	17	6.20%	39	0	0	0	18	0	13	0	11	0	0	0	2
98133	10	3.65%	28	4	0	0	6	0	1	0	5	0	0	0	0
98110	9	3.28%	1	0	0	0	0	1	0	0	13	0	0	29	0
98125	9	3.28%	31	0	0	0	0	0	1	0	7	0	0	0	5
98012	8	2.92%	27	0	0	0	2	0	0	0	12	0	0	0	0
98155	8	2.92%	23	3	0	4	2	0	0	0	9	0	0	0	0
98021	7	2.55%	23	0	0	0	0	0	0	2	11	0	0	0	0
98105	7	2.55%	14	0	0	0	6	0	7	3	2	0	0	0	0
98177	7	2.55%	23	0	0	0	5	0	0	0	4	0	0	0	0
98020	6	2.19%	18	0	0	0	0	0	0	0	10	0	0	0	0
98116	6	2.19%	12	0	0	0	0	0	0	0	9	0	0	6	0
98119	6	2.19%	15	0	0	0	0	0	2	11	1	0	0	0	0
98006	5	1.82%	19	0	0	0	5	0	0	0	1	0	0	0	0
98102	5	1.82%	10	4	0	0	5	0	3	0	3	0	0	0	0
98109	5	1.82%	13	0	0	0	3	0	0	9	0	0	0	0	0
98112	5	1.82%	11	0	0	0	1	0	12	0	2	0	0	0	0
98122	5	1.82%	11	5	0	0	0	0	5	0	1	0	0	0	2
98199	5	1.82%	15	3	0	0	1	0	6	0	0	0	0	0	0
98004	4	1.46%	14	0	0	2	3	0	0	0	1	0	0	0	0
98027	4	1.46%	3	8	0	0	0	0	0	0	9	0	0	0	0
98058	4	1.46%	12	0	0	0	2	1	0	0	5	0	0	0	0
98075	4	1.46%	9	0	0	0	0	0	3	0	8	0	0	0	0
98077	4	1.46%	13	4	0	0	0	0	0	0	3	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98136	4	1.46%	2	0	0	0	3	0	6	0	10	0	0	0	0
98296	4	1.46%	5	0	0	0	0	0	0	0	9	0	0	0	2
98026	3	1.09%	4	0	0	0	0	0	0	0	11	0	0	0	0
98034	3	1.09%	12	0	0	0	0	0	0	0	5	0	0	0	0
98053	3	1.09%	11	2	0	0	0	0	0	0	2	0	0	0	0
98101	3	1.09%	3	0	0	1	5	0	0	0	6	0	0	0	0
98126	3	1.09%	9	0	0	0	0	0	0	0	4	0	0	2	0
98144	3	1.09%	10	0	0	0	0	0	5	0	0	0	0	0	0
98208	3	1.09%	13	0	0	0	0	0	0	0	2	0	0	0	0
98007	2	0.73%	3	3	0	0	2	0	0	0	0	0	0	0	0
98011	2	0.73%	9	0	0	0	0	0	0	0	1	0	0	0	0
98029	2	0.73%	7	0	0	0	0	0	0	0	3	0	0	0	0
98033	2	0.73%	3	0	0	5	0	0	0	0	3	0	0	0	0
98042	2	0.73%	5	0	0	0	0	0	0	0	5	0	0	0	0
98052	2	0.73%	1	0	4	0	0	0	0	0	5	0	0	0	0
98070	2	0.73%	0	0	0	0	0	0	0	0	5	0	0	5	0
98072	2	0.73%	0	0	0	0	0	0	0	0	6	0	0	0	0
98118	2	0.73%	6	0	0	0	0	0	0	0	4	0	0	0	0
98121	2	0.73%	9	0	0	0	0	0	0	0	0	0	0	0	0
98198	2	0.73%	4	0	0	0	0	3	0	0	0	0	0	0	0
98260	2	0.73%	0	0	0	0	0	3	0	0	6	0	1	0	0
	1	0.36%	0	0	0	0	0	0	0	0	2	0	0	0	0
98005	1	0.36%	0	0	0	0	0	0	0	0	5	0	0	0	0
98008	1	0.36%	5	0	0	0	0	0	0	0	0	0	0	0	0
98023	1	0.36%	3	0	0	0	0	0	0	0	2	0	0	0	0
98028	1	0.36%	3	0	0	0	2	0	0	0	0	0	0	0	0
98032	1	0.36%	5	0	0	0	0	0	0	0	0	0	0	0	0
98040	1	0.36%	5	0	0	0	0	0	0	0	0	0	0	0	0
98056	1	0.36%	5	0	0	0	0	0	0	0	0	0	0	0	0



			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98087	1	0.36%	0	0	0	0	5	0	0	0	0	0	0	0	0
98106	1	0.36%	4	0	0	0	0	0	0	0	1	0	0	0	0
98146	1	0.36%	2	0	0	0	0	0	0	0	3	0	0	0	0
98178	1	0.36%	5	0	0	0	0	0	0	0	0	0	0	0	0
98203	1	0.36%	2	0	0	0	0	0	0	0	3	0	0	0	0
98223	1	0.36%	0	0	0	0	0	0	0	0	2	0	0	0	0
98337	1	0.36%	0	0	0	0	0	0	0	0	5	0	0	0	0
98368	1	0.36%	0	0	0	0	0	0	0	0	5	0	0	0	0
98374	1	0.36%	0	0	0	0	0	0	0	0	5	0	0	0	0
98391	1	0.36%	0	0	0	0	0	5	0	0	0	0	0	0	0
98409	1	0.36%	0	0	0	0	0	5	0	0	0	0	0	0	0
98422	1	0.36%	0	0	0	0	4	0	0	0	1	0	0	0	0